

a Point32Health company

Individual Market Compensation Disclosure

This disclosure explains the Tufts Health Direct compensation fees we pay to brokers, intermediaries and the marketplace for new or renewing business.

| Where You Purchased Plan | | Compensation |
|--------------------------|-----------------|--------------------------------------|
| Massachusetts | Connector | Admin fee: 2.5% of premium |
| | HSA (nongroup) | \$12 Per Subscriber Per Month (PSPM) |
| | SBSB (nongroup) | \$12 PSPM |

^{*}Published rates as of 11/1. All rates are subject to change.